

Job opening - competition for a position of Coordinating Professor in the area of Environmental Health - teaching staff career of the Polytechnic Higher Education.

Detail of the selection and ranking criteria

Candidate:											
Criteria	Pond.	Subcritéria	Ponderação Máxima	Parameters	Punctuation			Score Assigned			
					Points per Item	Item	Maximum Item Score	Quantification according to the number of years or activities to be completed by the jury member	Score Assigned		
Pedagogical Activity	40%	Experience and dedication to teaching in the area for which the competition is open	65%	Relevant experience for the area for which the competition was opened as a full-time and/or exclusive teacher in higher education.	2	Years	40		0		
				Coordinating Curricular Units in the area for which the competition is opened.	0,5	Course Unit / academic year	25		0		
				Coordinating Curricular Units in Problem-Based Learning (PBL) methodology in the area for which the competition is opened.	1	Course Unit / academic year	15		0		
				Teaching of Curricular Units (UC) within study programs in the area for which the competition was opened, in Higher Education. (UC taught in PBL methodology triples the value)	0,25	Course Unit / academic year	20		0		
		Rationale:									
		Development of teaching materials	20%	Author or co-author of learning support texts with ISBN or of pedagogical work in the area for which the competition was opened in the format of Journal article that integrates one of the indexes of the Web of Science Core Collection - Clarivate Analytics and that has Impact Factor. Not cumulative with "Scientific Production".	10	Manual / Book / Article	30			0	
				Text of a didactic-pedagogical nature or digital materials covering all or part of the contents of a curricular unit / course. The documents of the previous item can be counted if their quantity exceeds the maximum score on the item.	10	Document	70			0	
		Rationale:									
		Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities	15%	Training course in pedagogy, education or in health-related area, that is relevant to the teaching-learning process in the area for which the competition is open. Not cumulative with "Academic Qualification" or the following item. Minimum 40h.	6	Course	24			0	
				Participation in continuing education through courses and other educational and / or technical-professional training and / or refresher courses, not conferring degrees. Not cumulative with the previous item.	0,25	Training hours (when not stated, it is considered that 1 day = 5h)	45			0	
Participation in International Mobility Programs at meetings of international networks/federations/international associations.	2			Mobility/international meetings	6			0			
Others pedagogic activities with relevance to the Institution (e.g. new courses, introduction to new Teaching-Learning methodologies, reevaluation of study plans, participation on reports evaluation, participation on elaboration of transition plans documents, other relevant activities). Not cumulative with "Items in Organizational level".	5			Activity	25			0			
Rationale:											
Sub-Total 1										0	
Academic and Professional Activity	30%	Academic qualification and experience in the performance of professional activity in the area and/or disciplinary area of the competition	35%	Habilitation to access:							
				Doctor degree with a dissertation theme relevant to the area for which the competition is open.	50	Academic degree	50				
				Specialist title in Environmental Health (Decreto-Lei no 206/2009, of 31.08).	30	Specialist title					
				Graduation in Environmental Health.	30	Academic degree					
				Graduation in related field.	15	Academic degree					
				Master's degree with a dissertation theme relevant to the area for which the competition is open.	20	Academic degree	50				
				Specialization/Accredited training course, or aggregation, or equivalent, or other.	10	Habilitation					
		Professional activity in the area of the competition, or certified.	5	Calendar year							
		Rationale:									
		Scientific production	30%	Author or co-author of scientific articles in a Journal that integrates one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor. Not cumulative with "Development of Teaching Material". If the article is published in a journal with an impact factor >=4, double the score.	4	Paper	60			0	
Author or co-author of scientific articles in other journals with scientific arbitration. The articles of the previous paragraph may be counted if, due to their quantity, they exceed the maximum score on the item. Not cumulative with "Development of Teaching Material".	2			Paper	20			0			
Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings. If the author / co-author of a technical-scientific book, double the score must be applied (double the amount in J32). Not cumulative with "Development of Teaching Material".	2			Book or book chapter	16			0			
Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals (not cumulative with the respective communication recorded in J46, unless their quantity exceeds the maximum score in that item).	0,5			Abstract	4			0			
Rationale:											
Participation in research projects	30%	Participation in funded research projects resulting from calls for tenders and / or obtaining research grants.	10	Project / scholarship	40			0			
		Integrated member of an R&D center accredited by FCT.	1	Years as an integrated member	5						
		Member of a research center, recognized as such by the Scientific Council or the Presidency/Rectorate of the home institution.	0,5								

Technical-Scientific	Dynamization, intervention and recognition in technical-scientific activities	15%	Reviewer / editor of scientific articles in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has Impact Factor.	0,5	Revised / edited article	10		0			
			Member of Editorial/scientific Board in journals that integrate one of the Web of Science Core Collection indexes - Clarivate Analytics and that has an Impact Factor.	2,5	Editorial/scientific Board	5		0			
			Trainer in short courses of scientific or technical nature, not part of a degree-granting program.	1	4h/Course	10		0			
			Member of scientific commissions of national or international technical-scientific events.	0,5	Comission	5		0			
			Author or co-author of oral or poster communication, at a national or international conference, academic or professional. Double the score should be applied if it was by invitation (put the amount to double in J46).	0,5	Communication / poster	15		0			
			Author or co-author of publications that have received a Scientific Award.	2,5	Award	5		0			
			Chair in technical and scientific events at national ou international level.	0,5	Session chair	5		0			
	Rationale:										
	Scientific supervision and participation in juries of academic exams	20%	Supervision or co-supervision of completed doctoral theses. Not cumulative with "jury member".	15	Supervision / co-supervision	75			0		
			Supervision or co-supervision of Dissertation / Project / Final Report of completed Master's Internship. Not cumulative with "jury member".	3							
			Supervision or co-supervision of completed degree projects. Not cumulative with "jury member".	0,5							
			Participation in the jury of Doctoral Thesis. Not cumulative with Supervision or co-supervision.	5	Participation	25			0		
			Participation in the jury of Master Thesis. Not cumulative with Supervision or co-supervision.	1							
			Participation in the jury of academic degree projects. Not cumulative with Supervision or co-supervision.	0,1							
	Participation in the jury of Specialiste Title.	2									
Rationale:											
Sub-Total 2											
Organizational Activity	30%	40%	Top-level management in staluary organizational structures in higher education (considering the time and diversity of positions)	10	Years of exercise (cumulative)	100		0			
			Rationale:								
			Intermediate management in statutory organizational structures in higher education (considering the time and diversity of positions)	40%	President or Vice-President of the scientific or pedagogical council in higher education.	30	Years of exercise (cumulative)	100			0
					President / vice-president, coordinator / vice-coordinator or director / vice-director of department, technical-scientific area, research center and / or other statutory organic structure in higher education.	20					
					Member of statutory organic structures in higher education.	10					
					Coordinator / vice-coordinator of study cycle in higher education.	12					
					Holding management positions or activities, or involvement in formally established working groups in public or private institutions.	5					
	Management and/or Supervision of Curricular Internships in the area for which the competition is open, in Higher Education. Curricular Unit / academic year.	3									
	Participation in internal or external institutional commissions (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in Higher Education Institutions, derived from statutory bodies.	4									
	Rationale:										
Member of contest juries, event organization, and other relevant activities	20%	Member of juries for the recruitment of teaching staff within the statutes of higher education teaching careers, in any title.	15	Participation	100			0			
		Member of juries for the recruitment of non-teaching staff or research fellows.	5								
		Member of the organizing committee of conferences, seminars, short courses or other technical-scientific and pedagogical events.	3	Commission							
		Other relevant organizational activities for the Higher Education Institution (e.g. internship supervisors, eco-schools program, scheduling committee, laboratory management, internship assessment panel, others).	4	Activities / year							
Rationale:											
Sub-Total 3											
Total											
The jury member:											

Calculation formula for assigning the final grade:
Final classification = (Pedagogical activity*0,40) + (Technical-scientific activity *0,3) + (Organizational activity*0,3)

In the event of a tie, the following tiebreaker criteria are used successively:

1. Have seniority as a teacher or equivalent to a full-time or invited teacher or exclusivity in Higher Education, in the area for which the competition is open;
2. Have completed a doctoral degree or specialist title longer.