

ESCOLA SUPERIOR DE SAÚDE POLITÉCNICO DO PORTO

## EDICT EDT – P – 09/2024

Opening of a competition for the position of Adjunct Professor in the technical-scientific field of Environmental Health – disciplinary area of Hygiene and Environmental Health – teaching staff career of the Polytechnic Higher Education

- 1. In accordance with the provisions of Articles, 5.º, 10.º–B, 15.º, 15.º–A, 17.º and 29.º–B of the Career Statute for Higher Polytechnic Teaching Staff (ECPDESP), approved by Decree–Law No. 185/81, of 1 of July, amended by Decree–Law No. 207/2009, of 31 of August and by Law No. 7/2010, of 13 of May, together with the Tender Rules for the Recruitment of Personnel in the teaching career of the Polytechnic Institute of Porto, approved by the Order No. 4807/2011, published in *Diário da República*, 2<sup>nd</sup> series, No. 54, of 17 of March, and other applicable legal provisions, it becomes public that, by my order, on the 24<sup>th</sup> april, 2024, a documentary job competition is opened for a period of 30 working days, starting from the date of the publication of this notice at *Diário da República*, to occupy a planned and unoccupied job position on the staff map of the School of Health of Polytechnic Institute of Porto (ESS|P.PORTO), in the career of teaching staff in higher polytechnic education, in the category of adjunct professor, in the technical–scientific area of Environmental Health Disciplinary area of Hygiene and Environmental Health, in the form of an employment contract in public service for an indefinite period.
- 2. Workplace ESS|P.PORTO, located at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
- 3. Number of jobs to be filled 1 (one).
- 4. Type of legal employment relationship to be established Employment Contract in Public Functions for an indefinite period, pursuant to article 10<sup>th</sup>–B of Decree–Law No. 185/81 of 1 of July, amended by Decree–Law No. 207/2009, of 31 of August and by Lei No. 7/2010, of 13 of May, which approved the Career Statute for Higher Education Teaching Staff (ECPDESP).
- 5. Functional characterization of the category The Adjunct Professor is responsible for developing the functions contained in No. 4 of Article 3<sup>rd</sup> of ECPDESP.
- 6. Scope of recruitment Cumulative requirements for admission to the job opening competition:
  - a) Hold the requirements provided for in points b) to e) of No. 1 of article 17.<sup>o</sup> of the General Labor Law in Public Service (LTFP), approved by Law No. 35/2014, of 20 of June, with due updates;
  - b) Hold a doctoral degree or specialist title, under the terms of the Decree-Law No. 206/2009, of 31 of August, in the area or similar area to the one for which this competition is open, as prescribed by Article 17<sup>th</sup> of ECPDESP. For the purposes of this competition, related areas are those in which the





candidate's doctoral thesis represents a relevant contribution to the disciplinary group for which the competition is open;

- c) Opponents of the competition with qualifications obtained abroad must prove the recognition, equivalence or registration of the doctoral degree, under the terms of the applicable legislation;
- d) The fulfillment of the requirements contained in the Career Statute for Teaching Staff in Higher Polytechnic Education, in its current wording, and those contained in the Regulations for Competitions for the Hire of Teaching Staff in the P.PORTO, approved by Order No. 4807/2011, published in *Diário da República*, 2<sup>nd</sup> series, No. 54, of 17 of March of 2011.
- 7. Job opening validity:

7.1 The competition is valid for the aforementioned job position, expiring upon its occupation or in case of absence or lack of candidates.

7.2 The competition may also cease by a duly substantiated act by the President of the ESS|P.PORTO, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

- 8. Formalization of the application:
  - 8.1 Applications are submitted electronically via the website:

https://www.ess.ipp.pt/candidaturas

- 8.2 Must be submitted with the application:
  - a) Electronic application form for the tender procedure;
  - b) A copy of the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this Document;
  - c) Evidence and / or copies of each element mentioned in the *curriculum vitae*, organized according to the selection and ranking criteria described in point 9 of this Document;
  - d) Documents proving that the candidate meets the requirements referred to in point b) of point 6 of this Document;
  - e) Copy of identity card / citizen card.

8.3 Without prejudice to the provisions of point vii) of subsection j) of Article 13 of the Regulations for the Competitions for the Recruitment of Personnel in the Teaching Career of the Polytechnic Institute of Porto (RCCPCD), the non-presentation by the candidate of the supporting documents related to the respective *curriculum*, as well as the non-organization of the *curriculum vitae* in accordance with the provisions of point b) of point 8.2, determines its non-valorization by the Jury.

8.4 Applicants serving in the ESS|P.PORTO are exempted from presenting the documents that already exist in the respective individual files (it is considered the responsibility of the candidate to confirm which documents are contained in his/her individual file), and the fact must be expressly stated in the application form.





8.5 The submitted documents must be in Portuguese or English or, exceptionally, in another foreign language, the Jury may, by deliberation, require the translation of the same.

8.6 Applications sent by email and/or registered on the electronic application platform after the application deadline will not be accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous numbers, the Jury may request candidates, exceptionally, to provide additional documentation related to the submitted *curriculum* presented.

8.8 The exception referred to in point 8.7 does not replace the provisions of 8.1, 8.2 and 8.3, with the sole purpose, on a punctual basis, to clarify any doubts raised by the Jury.

9. Selection and ranking criteria:

The selection and ranking criteria and respective weighting are based on the general functions of teachers, as provided for in article 2<sup>nd</sup>–A of ECPDESP.

9.1 The approval of candidates based on absolute merit will depend on them having a *curriculum* that the jury considers to possess a scientific and pedagogical level, research capacity, and activity that are compatible with the disciplinary area and category for which the competition is open. A candidate is considered to be approved based on absolute merit if he/she is approved by an absolute majority of the voting jury members, with a favorable vote given whenever a jury member has assigned a score equal to or higher than 50, based on the detailed selection and ranking criteria.

9.2 Candidates approved based on absolute merit will be ranked based on the scores obtained according to the detailed selection and ranking criteria.

9.3. The dimensions of the selection and ranking criteria are as follows:

- a) Pedagogical Dimension 45%
- b) Technical-Scientific and Professional Dimension 40%
- c) Dimension of Other Relevant Activities for the Institution –15%

9.4 Pedagogical Dimension Parameters (45%):

9.4.1 Experience dedicated to teaching in the area for which the competition is open (65%):

Relevant experience for the area for which a call for applications is made as a full-time teacher or equivalent in higher education; Teaching of Curricular Units in Problem Base Learning methodology in the scientific area for which the competition is open, in Higher Education; Teaching of Curricular Units in the scientific area for which the competition is open, in Higher Education.

9.4.2 Development of teaching material (25%):

Publication of texts to support learning in the area for which the competition is open; Didacticpedagogical texts or digital materials covering all or part of the contents of a curricular unit / course in the subject of the competition.





9.4.3 Pedagogical and technical training for teaching activity in higher education in the area for which the competition is open and participation in other relevant educational activities (10%):

Training course in pedagogy, education or health that is relevant to the teaching–learning process in the area for which the competition is open; Continuous training; Participation in International Mobility Programs; and other pedagogical activities with relevance.

9.5 Parameters of the Technical, Scientific and Professional Dimension (40%):

9.5.1 Academic qualification (35%):

Access qualification: Doctor degree with a dissertation theme relevant to the area for which the competition is open or the title of specialist in the area for which the competition is open. Degree in Environmental Health; Master's degree with a dissertation theme relevant to the area for which the competition is open; Other Graduation and / or Masters, or aggregation, or equivalent.

9.5.2 Scientific production (30%):

Author or co-author of scientific articles in a journal that integrates one of the indexes of the Web of Science Core Collection – Clarivate Analytics and that has an Impact Factor; Author or co-author of scientific articles in other journals with scientific arbitration; Author or co-author of books, full chapters in technical-scientific books or full chapters in conference proceedings; Author or coauthor of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

9.5.3 Professional Experience (10%):

Professional Experience relevant to the area for which the competition is open. Not accumulate to Teaching experience.

9.5.4 Dynamization, intervention, and recognition in technical-scientific activities (10%):

Participation in funded research projects resulting from calls for tenders and/or obtaining research grants; Integrated member of an R&D center accredited by FCT; Reviewer/editor of scientific articles in journals indexed in the Web of Science Core Collection – Clarivate Analytics and have an Impact Factor; Member of editorial/scientific board of journals that indexed in Web of Science Core Collection indexes – Clarivate Analytics and have an Impact Factor; Teacher in short technical/scientific courses, not integrated in the ungraduated level; Member of scientific commissions of national or international technical-scientific events; Author or co-author of oral or poster communications, at a national or international, academic or professional conferences; Author or co-author of publications that have received a Scientific Award; Chair in technical and scientific events at national or international level.

9.5.5 Scientific Supervision and participation in juries of academic exams (15%):

Supervision or co-supervision of completed doctoral theses; Supervision or co-supervision of Master's Dissertation / Project / Final report of a completed Master's Internship; Supervision or co-



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supervision of completed degree projects; Participation in doctoral thesis panels; Participation in master thesis panels; Participation in degree projects panels; Participation in specialist title juries. 9.6 Parameters of the Dimension of Other Relevant Activities for the Institution (15%):

9.6.1 Top and middle management in statutory organic structures in higher education (70%): Rector or Vice-Rector/President or Vice-President/Director or Deputy Director of a Higher Education Institution, including Faculty, Organic Unit and /or School; President or Vice-President of the scientific or pedagogical council in higher education; President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and /or other statutory organic structure in higher education; Coordinator/vicecoordinator of study cycle in higher education; Member of statutory organic structures in higher education; Management position or activities in public or privative institutions; Coordinator or Cocoordinator of Curricular Units in the Teaching-Learning methodology PBL and/or other methodologies, within Study Cycles in the field for which the competition was opened, in higher Education; Management and Supervision of Curricular Internships in the field for which the competition is open, in Higher Education; Participation in internal or external institutional commissions.

9.6.2 Member of contest juries, event organization and other relevant activities (30%):

Member of juries for the recruitment of teaching staff within the statutes of higher education teaching careers, in any title; Member of juries for the recruitment of non-teaching staff (including paid internships) or research fellows; Member of the organizing committee of congresses, seminars, short courses or other technical-scientific and pedagogical events; Other relevant organizational activities for the Higher Education Institution.

9.7 The Jury may promote public hearings, under equal circumstances for all candidates, in accordance with the provisions of point b) of No. 4 of article 23<sup>th</sup> of ECPDESP.

9.8 The details of the selection and ranking criteria can be found at:

www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes and is an integral part of this Notice.

- 10. The final classification attributed individually by each member of the Jury, will be obtained through the following formula: NFEJ = 0,45\*AP+0,40\*ATCP+0,15\*AO, where NFEJ corresponds to the final grade of the Jury member; AP = corresponds to the final grade of the Jury member, ATCP = sum of the scores attributed to the candidate in the component referring to Technical–Scientific and Professional Activity; AO = sum of the scores attributed to the candidate in the condidate in the component related to Organizational Activity.
- In accordance with the provisions of No. 3 of article 20<sup>th</sup> of the Regulations for Competitions for the Hiring of Teaching Staff at the Polytechnic Institute of Porto, teachers in management positions in the



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respective organizational units/institute and exempt from teaching functions due to the application of legal or statutory regulations or by determination of Organs competent bodies should not be harmed in the application of the grid in the dimension referred to in point 9.5 of this notice.

12. Stakeholder participation and decision:

12.1 The final ordering project is notified to the candidates, for the purpose of holding the hearing of interested parties, under the terms of articles 12<sup>th</sup> and following of the Administrative Procedure Code, applying, with the necessary adaptations, the provisions of article 25<sup>th</sup> of the Regulation.

12.2 After the hearing of the interested parties, the Jury appreciates the allegations offered and approves the final ranking list of the candidates.

12.3 Prior hearing – In case of exclusion of any of the candidates for not complying with the legal requirements and at the end of the evaluation carried out, there will be a prior hearing to be carried out under the terms of articles 121<sup>th</sup> and 122<sup>th</sup> of the Administrative Procedure Code.

12.4 Consultation of the dossier – The tender documents can be consulted at https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes, as well as in the secretariat of the Presidency of ESS | P.PORTO, during normal business hours.

- 13. The jury minutes are provided to candidates whenever requested.
- 14. False statements will be punished under the law.
- 15. Composition of the jury:

15.1 President:

Prof. Nuno Albertino Barbosa Ferreira da Rocha, Coordinating Professor, Vice–President of School of Health of Polytechnic Institute of Porto who will be replaced in her absences or impediments by Prof. José Miguel da Silveira Correia Saúde, Vice–President of School of Health of Polytechnic Institute of Porto.

15.2 Voting Members:

Prof. Piedade Aurora Gonçalves de Barros, Coordinating Professor of School of Health of Polytechnic Institute of Porto;

Prof. Paula Cristina da Silva Albuquerque, Coordinating Professor of School of Health Technology of Lisboa, of Polytechnic Institute of Lisboa;

Prof. João Fernando Pereira Gomes, Coordinating Professor with aggregation at School of Engineering of the Polytechnic Institute of Lisboa;

Prof. Rui Pedro Labrincha Azevedo, Associate Professor University of Maia;

Prof. Ana Maria da Conceição Ferreira, Coordinating Professor with aggregation at the School of Health Technology of the Polytechnic Institute of Coimbra, of Polytechnic Institute of Coimbra.

16. In compliance with paragraph h) of article 9<sup>th</sup> of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to





employment and professional progression, scrupulously providing for the avoidance of any and any form of discrimination.

17. All notifications that take place within the scope of this competition procedure will be made electronically (platform and/or email), considering the fifth working day after its submission or on the first working day following that when that day is not a business day, in accordance with the provisions of paragraph 6 of article 113<sup>th</sup> of the CPA.

18. This Public Notice will be published in the following terms:

a) In the 2nd series of the Official Gazette, as a warning;

b) In the Public Employment Pool, in <u>www.bep.gov.pt</u>, on the 1st business day following that of publication in the Official Gazette;

c) On the Euraxess Portugal website;

d) On the website of ESS/P. PORTO, in Portuguese and English, at:

https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes/

April 24<sup>th</sup>, 2024.

The President of ESS | P.PORTO

Prof.<sup>ª</sup> Doutora Cristina Prudêncio (Principal Coordinating Professor)

