

## PUBLIC NOTICE

EDT – P – 07/2024

Call for applications for adjunct professor in the teaching staff career of the polytechnic higher education system in the technical-scientific area of Radiology

1. Under the terms of the provisions of articles 5, 10-B, 15, 15-A, 17 and 29-B of the Career Statute Teaching Staff of the Polytechnic Higher Education System, approved by Decree-Law No 185/81, of July 1, as amended by Decree-Law No 207/2009 of August 31 and Law No 7/2010 of May 13, combined with the Regulation of Tender for the Recruitment of Teaching Career Staff of the Polytechnic Institute of Porto, approved by Order No. 4807/2011, published in *Diário da República*, 2<sup>nd</sup> series, No. 54, of March 17, and other legal provisions in force, it is made public that, by order of the President of the School of Health of the Polytechnic Institute of Porto (ESS|P. PORTO), 24th april, 2024, in the use of its own competence, according to point d) of n.º 1 of article 15 of the Board of Directors of the School of Health of the Polytechnic Institute of Porto (ESS|P. No. 1 of Article 15 of the Statutes of the School of Health, approved by Order No. 2832/2018, published in *Diário da República*, 2<sup>nd</sup> Series, No. 55, of March 19, 2018, a documentary tender is hereby opened for a period of 30 working days, from the date of publication of this notice in *Diário da República*, in order to fill a position that is vacant on the staff map of the School of Health of the Polytechnic Institute of Porto (ESS|P. PORTO), in the teaching staff career of the higher polytechnic education system, in the category of adjunct professor, technical-scientific area of Radiology, in the modality of employment contract in public functions for an indefinite period.
2. Workplace – ESS|P.PORTO, at Rua Dr. António Bernardino de Almeida, 400, 4200-072, Porto.
3. Number of positions to be filled – 1 (one).
4. Modality of the legal employment relationship to be established – Employment Contract for an Indefinite Period of Time in Public Employment, in the terms of article 10-B of Decree-Law no. 185/81, of July 1, altered by Decree-Law no. 207/2009, of August 31 and by Law no. 7/2010, of May 13, which approved the Career Statute for Teaching Staff in Higher Polytechnic Education System (ECPDESP).
5. Functional characterization of the category – The adjunct professor is responsible for developing the functions set out in paragraph 4 of Article 3 of the ECPDESP.
6. Scope of recruitment – The following are the cumulative requirements for admission to the tender:
  - a) Hold the requirements laid down in points b) to e) of paragraph 1 of Article 17 of the General Law on Civil Service Employment (LTFP), approved by Law No. 35/2014, of 20 June, with the appropriate updates;

- b) Hold a PhD degree or specialist title, under the terms of Decree-Law 206/2009, of August 31, in the area or related area of the one for which the tender is open, in accordance with the provisions of article 17 of ECPDESP. For the purposes of this tender, related areas are considered to be those in which the candidate's doctoral thesis represents a relevant contribution in the area for which the tender is open;
- c) Applicants holding qualifications obtained abroad must prove the recognition, equivalence, or registration of the doctoral degree, under the terms of the applicable legislation;
- d) The fulfillment of the requirements stated in the Statute of the Career of Teaching Staff of the Polytechnic Higher Education System, in its current redaction, and those stated in the Regulation of the Tenders for the Recruitment of Teaching Career Staff of the P.PORTO, approved by Order No. 4807/2011, published in the *Diário da República*, 2<sup>nd</sup> series, No. 54, of March 17, 2011.

#### 7. Tender validity period:

7.1 The tender is valid for the job position referred to, expiring with its occupation or the inexistence or insufficiency of candidates.

7.2 The tender may also be terminated by a duly reasoned act of the President of ESS|P.PORTO, respecting the general principles of administrative activity, as well as the legal, regulatory and tender limits.

#### 8. Formalization of the application:

8.1 Applications are submitted electronically through the website:

<https://www.ess.ipp.pt/candidaturas>

8.2 The following must be submitted with the application:

- a) Electronic application form for the tender procedure;
- b) A copy of the *curriculum vitae*, organized in accordance with the selection and seriation criteria described in no. 9 of the present Public Notice;
- c) Proof and/or copies of each element mentioned in the *curriculum vitae*, organized in accordance with the selection and seriation criteria described in no.9 of the present public notice;
- d) Documents proving that the candidate meets the requirements mentioned in paragraph b) of No. 6 of the present public notice;
- e) Copy of the identity card/citizen card.

8.3 Without prejudice to the provisions of point vii) of paragraph j) of article 13 of the Regulation of the Tender for the Staff Recruitment of Polytechnic Institute of Porto Teaching Career (RCCPCD), the non-submission by the candidate of the supporting documents related to their *curriculum vitae*, as well as the non-organization of the curriculum vitae in accordance with the provisions of paragraph b) of no. 8.2, shall determine that those curricular elements shall not be assessed and valued.

8.4 Candidates who work at ESS|P.PORTO are exempt from submitting documents that already exist in their individual files (it is the candidate's responsibility to confirm which documents are in his/her individual file), and that fact should be expressly stated in the application form.

8.5 The documents submitted should be in Portuguese or English or, exceptionally, in another foreign language, and the Jury may, by deliberation, require their translation.

8.6 Applications sent by e-mail and/or registered in the electronic application platform after the application deadline will not be accepted.

8.7 Without prejudice to the obligation to send the elements stipulated in the previous paragraphs, the Jury may request the candidates, exceptionally, to submit additional documentation related to the submitted curriculum.

8.8 The exception referred to in 8.7 does not replace the provisions of 8.1, 8.2 and 8.3, and its sole purpose is to clarify any doubt raised by the Jury.

#### 9. Selection and seriation criteria:

The selection and seriation criteria and respective weighting have as a reference the general functions of professors, provided for in article 2.A of ECPDESP.

9.1 The approval of candidates in absolute merit will depend on their having a curriculum whose merit the jury considers to have a scientific and pedagogical level, research capacity, and developed activity compatible with the disciplinary area and category for which the tender is open. The candidate who is approved by an absolute majority of the voting jury members is considered approved in absolute merit, in which the vote should be in favour whenever the jury member has attributed a score equal to or higher than 50, based on the selection and seriation criteria.

9.2 Candidates approved in absolute merit shall be ordered on the basis of the scores obtained according to the details of the selection and seriation criteria.

9.3 The dimensions of the selection and seriation criteria are as follows:

- a) Pedagogical Capacity Dimension – 45%
- b) Technical-Scientific and Professional Performance Dimension – 40 %
- c) Other Relevant Activities for the Institution's Mission/Organizational Activity Dimension –15%

9.4 Parameters of Pedagogical Capacity Dimension (45%):

9.4.1 Experience and dedication to teaching in the area for which the competition is open (50%):

Relevant experience for the area for which the competition was opened as a full-time teacher in higher education or equivalent; Teaching of Curricular Units within Study Cycles in the area for which the competition was opened, in Higher Education; Regency or coregency of Curricular Units framed in Study Cycle in the area for which the competition was opened, in Higher Education.

9.4.2 Preparation of teaching material (25%):

Author or co-author of learning support texts with ISBN or pedagogical works in the area in article format in an indexed journal; Text of a didactic-pedagogical nature or digital materials that cover all or part of the contents of a curricular unit/course.

9.4.3 Pedagogical and technical training for teaching activities in higher education in the area for which the competition is open and participation in other relevant pedagogical activities (25%):

Attendance of training courses in pedagogy, education or health that is relevant to the teaching-learning process in the area for which the competition is open, in the last 5 years; Attendance of specialization courses in sectional imaging, Computed Tomography and/or Magnetic Resonance Imaging, in the last 7 years; Participation in ongoing training through courses and other training actions and/or pedagogical or technical-professional updating, not awarding a degree; Participation in mobility programs; Other pedagogical activities relevant to the Higher Education Institution (e.g., new courses, introduction of new teaching-learning methodology, reformulation of study plans, preparation of study cycle self-evaluation reports, preparation of transition plans or others relevant activities).

9.5 Parameters of the Technical-Scientific and Professional Performance Dimension (40%):

9.5.1 Academic qualification (35%):

Doctor degree with a dissertation topic relevant to the area for which the competition is open; Specialist title in Radiology (Decree-Law nº 206/2009, of 31.08); Bachelor's in Radiology; Master's degree with a dissertation topic relevant to the area and/or disciplinary group for which the competition is open; Other bachelor's degrees and/or master's degrees, or aggregation, or equivalent or other accredited training.

9.5.2 Scientific production (20%):

Author or co-author of scientific papers in indexed journals; Author or co-author of scientific paper in other journals with scientific arbitration; Author or co-author of books, full chapters in technical-scientific books or chapters in conference proceedings; Author or co-author of abstracts in conference proceedings or abstracts published in indexed or peer-reviewed journals.

9.5.3 Relevant Professional Experience (20%):

Relevant professional experience in the professional area for which the competition was opened.

9.5.4 Stimulation, intervention and recognition in technical-scientific activities (5%):

Integrated member of an R&D center accredited by FCT; Reviewer/editor of scientific papers and/or technical-scientific books; Trainer in a short scientific or technical course, not integrated into a degree-awarding study cycle; Member of scientific committees of national or international technical-scientific events; Author or co-author of oral or poster communication, at a national or international, academic or professional conference; Moderation of sessions at national or international technical-scientific events.

9.5.5 Scientific guidance and participation in academic exam juries (20%):

Orientation / Co-Orientation / Supervision of completed doctoral theses; Orientation / Co-Orientation / Supervision of Dissertation/Project/Final Report of Master's Internship completed; Orientation or Co-Orientation of completed Bachelor's degree projects; Participation in the jury for doctoral academic

examinations; Participation in the jury of academic master's exams; Participation in jury of bachelor's degree projects; Participation in jury of specialist title examinations.

#### 9.6 Parameters of the Other Relevant Activities for the Institution's Mission/Organizational Activity Dimension (15%):

##### 9.6.1 Top and middle management in statutory organic structures in higher education (50%):

President/vice-president, coordinator/vice-coordinator or director/vice-director of department, technical-scientific area, research center and/or other statutory organic structure in higher education; Coordinator/Vice-coordinator of study cycle in higher education; Member of statutory organic structures in higher education; Performance of management positions or activities in public institutions; Participation in internal or external institutional committees (e.g., course evaluation and monitoring committee, course council, drafting of regulations and statutes, ethics committee, etc.) in a Higher Education Institution, derived from statutory bodies.

##### 9.6.2 Member of competition juries, organization of events and other relevant activities (50%):

Member of the recruitment jury in the area or related areas for which the competition is open, in public entities; Member of juries for recruiting non-teaching staff or scientific research fellows; Member of organizing committee for congresses, seminars, short courses or other technical-scientific and pedagogical events; Other organizational activities relevant to the Higher Education Institution.

9.7 The Jury may promote public hearings, in equal circumstances for all candidates, under the terms of paragraph b) of no. 4 of article 23 of ECPDESP.

9.8 The details of the selection and seriation criteria can be consulted at [www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes](http://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes) and is an integral part of the present Public Notice.

10. The final classification attributed individually by each element of the Jury, will be obtained through the following formula:  $NFEJ = 0,45 \cdot CP + 0,40 \cdot DTCP + 0,15 \cdot AO$ , where NFEJ corresponds to the final mark of the Jury element; CP = Sum of the scores attributed to the candidate in the Pedagogical Capacity Dimension, DTCP = sum of the scores attributed to the candidate in the Technical-Scientific and Professional Performance Dimension; AO = sum of the scores attributed to the candidate in the Other Relevant Activities for the Institution's Mission/Organizational Activity Dimension.

11. In accordance with what is established in number 3 of article 20 of the Regulation for the Tenders for the Contracting of Teaching Career Staff of the Polytechnic Institute of Porto, professors in management positions in the respective organic unit/institute and exempt from teaching functions by virtue of the application of legal or statutory regulations or by determination of the competent bodies should not be prejudiced in the application of the grid in the dimension referred to in point 9.4 of this public notice.

**12. Interested parties' participation and decision:**

12.1 The final ranking list draft is notified to the candidates, for the purposes of the hearing of interested parties, under the terms of articles 121 and following of the Administrative Procedure Code, applying, with due adaptations, the provisions of article 25 of the Regulation.

12.2 Once the hearing of interested parties has taken place, the Jury shall consider the allegations made and approve the final ranking list of the candidates.

12.3 Prior hearing - If any of the candidates is excluded for not fulfilling the legal requirements and at the end of the evaluation, a prior hearing will take place under the terms of articles 121 and 122 of the Administrative Procedure Code.

12.4 Process consultation - The documents related to the tender may be consulted in <https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>, as well as in the secretariat of the Presidency of ESS|P.PORTO, during the normal working hours.

13. The Jury's minutes are available to the candidates whenever requested.

14. False statements will be punished according to the law.

**15. Jury composition****15.1 President:**

Prof. Nuno Albertino Barbosa Ferreira da Rocha, Coordinating Professor, Vice-President of School of Health of Polytechnic Institute of Porto who will be replaced in her absences or impediments by Prof. José Miguel da Silveira Correia Saúde, Vice-President of School of Health of Polytechnic Institute of Porto.

**15.2 Voting Members:**

Prof. Manuel Almeida Correia, Retired Coordinating Professor of School of Health Technology of Lisboa, Polytechnic Institute of Lisboa;

Prof. Paula Maria Vaz Martins, Coordinating Professor of School of Health of University of Aveiro;

Prof. Maria de Fátima Simões Monsanto, Coordinating Professor of the School of Health Technology of Lisboa, of Polytechnic Institute of Lisboa;

Prof. Lina da Conceição Capela de Oliveira Vieira, Coordinating Professor of School of Health Technology of Lisboa, Polytechnic Institute of Lisboa;

Prof. Luís Manuel Carvalho Freire, Coordinating Professor of School of Health Technology of Lisboa, Polytechnic Institute of Lisboa;

Prof. Maria Luisa Gomes Pinto Nogueira, Coordinating Professor of School of Health of Polytechnic Institute of Porto;

Prof. Rui da Assunção Esteves Pimenta, Principal Coordinating Professor of School of Health of Polytechnic Institute of Porto.

16. Pursuant to paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and advancement, scrupulously providing to avoid any form of discrimination.

17. All notifications to which it takes place under this concursal procedure shall be made electronically (platform and/or e-mail), considering the fifth working day following its dispatch or on the first working day following that day when that day is not useful, in accordance with No 6 of article 113 of the CPA.

18. This Notice will be published as follows:

- a) In the 2nd series of the Official Gazette, as a warning;
- b) In the Public Employment Pool, in [www.bep.gov.pt](http://www.bep.gov.pt) , on the 1st business day following that of publication in the Official Gazette;
- c) On the Euraxess Portugal website;
- d) On the website of ESS/P. PORTO, in Portuguese and English, at:  
<https://www.ess.ipp.pt/ess/recrutamento/concursos-docentes/concursos-docentes>

April 24<sup>th</sup>, 2024.

The President of ESS | P.PORTO

Prof.<sup>a</sup> Doutora Cristina Prudêncio  
(Principal Coordinating Professor)