

ANNOUNCEMENT FOR 1 RESEARCH GRANT, REF. NO.: E2S/TBIO/BI/2024/07

A competition is open for the award of 1 Research Grant for a doctoral student within the framework of the research project WinWORK: Creating Healthy Work Environments to Promote Quality of Life and Well-being in the Workplace, developed at the Center for Translational Health and Medical Biotechnology Research (TBIO), School of Health (ESS), Polytechnic of Porto, funded by the Interreg VI A Spain – Portugal Cooperation Program (POCTEP) 2021 – 2027, under the following conditions:

1. SCIENTIFIC AREA

Environmental Health, Occupational Hygiene, and Safety.

2. ADMISSION REQUIREMENTS**General Requirements**

- a) Master's degree holders registered, at the time of grant contract, in a doctoral program or a non-degree academic course in the field of Occupational Safety and Health.
- b) For the scholarship contract, the selected candidate must present valid proof of registration in a doctoral program or a non-degree course issued by the respective academic services of the Higher Education Institution, indicating the current academic year or its duration (start and end).

Specific Requirements

- a) Academic Background: Bachelor's degree in Environmental Health and Master's degree in Hygiene and Safety in Organizations.

Candidates with degrees obtained abroad must have their degrees recognized in Portugal and the corresponding final classification converted to the Portuguese grading scale, in accordance with Decree-Law No. 66/2018 of August 16.

Preferential Factors

- a) Professional title as a Higher Technician in Occupational Safety (Decree-Law No. 42/2012 of August 28);
- b) Certificate of Pedagogical Competencies (CCP);
- c) Immediate availability to start the scholarship (to be mentioned in the declaration of honor).

3. WORK PLAN

Collaborate in the research, specifically:

- a) Preparation of reports and training materials;

- b) Development of manuals and intervention plans;
- c) Develop, adapt, and validate questionnaires;
- d) Conduct data collection, analysis, and processing;
- e) Support project management;
- f) Preparation of scientific articles and publications at National and International Congresses in the field of Environmental and Occupational Health.

4. APPLICABLE LEGISLATION AND REGULATIONS

- Law No. 40/2004 of August 18, amended by Decree-Law No. 202/2012 of August 27, Decree-Law No. 233/2012 of October 29, Law No. 12/2013 of January 29, Decree-Law No. 89/2013 of July 9, and Decree-Law No. 123/2019 of August 28.
- Research Scholarship Regulations of P.PORTO (P.PORTO/P-001/2020), approved by Dispatch P.PORTO-P-015-2020.
- Research Scholarship Regulations of FCT, I. P., No. 950/2019 of December 16, published in the 2nd series of the Official Gazette no. 135, of 14 July.

5. SCIENTIFIC GUIDANCE AND WORKPLACE

The work will be developed at the facilities of the Center for Translational Health and Medical Biotechnology Research (TBIO), School of Health (E2S), Polytechnic of Porto, under the scientific supervision of Professors Joana Carvalho dos Santos and Carlos Alberto Alves Carvalhais.

6. DURATION AND ACTIVITY REGIME

Scholarship contract of 12 months, possibly renewable for an additional 12 months. up to the maximum limit provide in the regulation, on an exclusive basis, in accordance with the applicable regulations.

7. MONTHLY MAINTENANCE GRANT AMOUNT

The scholarship amount is €1 259,64, according to the FCT value table in effect, paid monthly, plus reimbursement for voluntary social security, as provided for in the regulations, and in accordance with Expense Authorization Request No. ESS 5696.

8. SELECTION METHOD AND JURY COMPOSITION

The selection method will be in accordance with the following selection criteria and respective evaluations:

- a) Evaluation of the Curriculum Vitae and the candidate's suitability for the position, with a valuation of 0 to 20 (weight 75%);
- b) Interview. The interview will be evaluated on a scale of 0 to 20 (weight 25%).

The suitability referred to in point a) will be measured as follows:

- a) Academic performance: 1) Bachelor's degree with an average equal to or greater than 16 and Master's degree with an average equal to or greater than 17 = 5 points;
- b) Experience in the areas of Environmental Health/Occupational Safety and Health: up to 8 points;
- c) Scientific experience: description of evidence of experience in collecting and processing variables in the domain of environmental and occupational health, human factors, and ergonomics: up to 8 points;
- d) Participation in complementary training related to the work plan tasks (over 50 hours): 2 points.

The interview referred to in point b) will be valued as follows:

- a) Motivation and availability: up to 4 points;
- b) Knowledge and skills in the field of Occupational Health, Human Factors, and Ergonomics: up to 8 points;
- c) Knowledge in the preparation of technical and scientific documentation in the area of Human Factors and Ergonomics: up to 4 points;
- d) Interpersonal relationship: up to 4 points.

Candidates may be excluded from the competition for the following reasons:

- a) For not meeting the mandatory requirements specified in the announcement (point 2);
- b) Candidates who score below 9.5 in any evaluation component will be considered excluded from the selection process and will not be evaluated in subsequent components;
- c) Absence from the interview or the candidate's unavailability to provide any additional clarifications requested will be considered a withdrawal from the competition.

Composition of the Selection Jury:

Jury President – Joana Carvalho dos Santos, Adjunct Professor at E2S|P.PORTO, Integrated Researcher at TBIO.

Effective Member – Carlos Alberto Alves Carvalhais, Adjunct Professor at E2S|P.PORTO and Integrated Researcher at TBIO, who substitutes the president in case of absence;

Effective Member – Paulo Carvalho, Adjunct Professor at E2S|P.PORTO and Integrated Researcher at TBIO;

Substitute Member – Nuno Rocha, Coordinator Professor at E2S|P.PORTO and Director of TBIO.

9. FORM OF PUBLICATION/NOTIFICATION OF RESULTS

The results of the competition will be communicated to candidates electronically, through the electronic platform available at <https://domus.ipp.pt/concursos/ess/pessoal/>, in accordance with the deadlines provided for in the Research Scholarship Regulations of P.PORTO.

10. APPLICATION PERIOD AND SUBMISSION OF APPLICATIONS

The competition is open for a period of 10 working days, from October 9 to October 22, 2024.

Applications must be submitted exclusively through the electronic application form available at <https://www.ess.ipp.pt/ess/recrutamento/bolsas-de-investigacao/bolsas-de-investigacao>, and submitted by the end of the deadline along with the following documents:

- 1) Curriculum Vitae;
- 2) Certificates of Qualifications or their recognition (with conversion of the final classification) if awarded by foreign higher education institutions;
- 3) Proof of registration in a study cycle leading to the attainment of an academic degree or in a non-degree course, if not a student of P.PORTO;
- 4) Declaration, under honor commitment, that
 - a) They are aware of the Research Scholarship Regulations of P.PORTO (P.PORTO/P-001/2020), approved by Dispatch P.PORTO-P-015-2020, and commit to comply with them
 - b) They are available to start the scholarship immediately.
- 5) Letter of motivation;
- 6) Other documents that the candidate deems relevant.

Notes:

- The documents proving ownership of academic degrees and diplomas referred to in point 2 may be waived at the application stage, being replaced by a declaration of honor from the candidate, with verification of this condition occurring only at the time of scholarship contract. Failure to deliver or non-compliance with these documents within six months from the date of communication of approval in the scientific evaluation will result in the non-awarding of the scholarship.
- Applications sent via email or any other electronic means not specified will not be accepted.

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October 7, 2024. – The Vice-President of the Higher School of Health, Polytechnic Institute of Porto, *Nuno Rocha*,
in the use of delegated competence through Order no 7090/2022, of 04.04, DR, 2nd series, no 107, of 02.06